

Training: Training Needs Analysis

What is this?

Highly experienced at conducting analysis of training needs (TNA) at the industry, corporate and occupational level. Includes the application of skills audits against work performance requirements.

How did I get this?

Working with industry, corporate and government clients in many fields.

Conducted TNA and prepared national licensing standards based on this for telecommunications cabling and pest controllers (State Health Departments)

Conducted extensive TNA of industry training requirements at stage one of national competency development projects in: **real estate, property development, building design, contract cleaning, pest control, data cabling, telecommunications (customer access network, customer premises equipment, network management, call centres), open cut mining, underground mining, smelting, general insurance, small business** among many others.

Prepared a TNA for steel detail draftspersons that identified a matrix of knowledge and skill requirements. Prepared a training program in response to this.

Conducted a TNA for the Victorian Department of Justice looking at training needs of persons on parole / community based orders. Recommended policy and program changes.

Conducted a TNA for engineering services throughout Victoria for the State government.

Reviewed training applications for computer aided design and drafting.

What do I use it for?

Assisting clients at the occupational, industry, corporate and government level understand their training needs.

Preparing strategy and implementation programs to improve training effectiveness.

Who could benefit from this skill?

Industry associations, major business groups, government boards and commissions with training responsibilities, consulting groups.