

Training: Competency Frameworks

What is this?

Skills involved in identifying task, skill, knowledge and performance requirements across industries, within organisations and at the job level.

Structuring these requirements into logical and consistent models that enable the development of assessment, training and certification.

How did I get this?

Developing policy on the introduction of competency models with the National Training Board.

Working at the national industry level with employers, staff representatives and government developing competency models for: telecommunications, finance, property, mining, local government.

Developing the successful performance management software ABILITY that implemented a structured approach to competency modeling within companies, industries and occupations.

Interpreting and packaging the rationale and benefits for clients in implementing an effective competency framework.

What do I use it for?

Developing high level work performance models within occupations, companies and industries.

As a tool to reinvent and energise training approaches with clients.

As a consulting methodology to identify problems within companies or industries that prohibit skill recognition, transferability and effective assessment.

Who could benefit from this?

Boards, commissions, professional bodies, industry associations, large organisations who require high level training strategy skills.